



1895 - 2016

SAUSALITO MARIN CITY SCHOOL DISTRICT

Interim Superintendent: Bob Ferguson
Board of Trustees: Joshua Barrow, Thomas Newmeyer, Ida Green
Caroline Van Alst (President) and William J. Ziegler

2016-2019 LCAP WRITTEN QUESTIONS June 12th, 2016

Questions by public (community members, parents, union representatives, etc.)
Answers by Interim Superintendent Bob Ferguson

The following are the responses to the written questions submitted to the District as a result of the LCAP Draft Public Board presentation on June 12th, 2016:

1. Question- Why are we looking for a superintendent for the District and what's the estimated cost for this new position?

Answer- No matter how big or how small a district, each District Superintendent receives the same paperwork and request for information from different departments within State, Federal, and County organizations. This district has had full time Superintendents in the past, and, for the last 4-6 years, have tried to work with part time Superintendents or Superintendents shared with other districts. From the Boards perspective, this had not been a positive solution to the needs of this district. While this district is not a very large district, it is felt that this district has many issues that require a full time Superintendent to work with the current needs of this district and community. As regards to the salary issues, it is probably fair to assume that the salary range would be in the \$190,000 to the \$240,000 range depending on the experience and qualifications of the final candidate. This salary would probably be one of the lowest of all the Superintendent's salaries in Marin County

2. Question- What about collaborating with Willow Creek Academy (WCA) in the future to save on resources and meet the needs of the students who have similar challenges and live in the same neighborhoods?

Answer- Strongly agree with this question and we have been talking with the WCA administration to see how and where we could share resources and bring needed programs and staff to work with our students. There seems to be many areas in which we

could share resources. Some of these could be in the areas of staff/professional development, hiring full time staff and share them between each campus to serve the different needs of similar students, share programs and assessment activities such as MAP, art and music programs, field trips, etc.

3. Question- Why is \$81,912 budgeted for updating school website by the vice principal?

Answer- This budget amount includes the salary and mandatory benefits for the total portion of the Vice Principal position (0.50 FTE) and tech support. Due to the required State template we must use for our LCAP, there are different areas where other program cost is placed into a specific budget category. The Vice Principal will be responsible for implementing many other actions in the LCAP. The total expense for the Vice Principal is only listed once (in this action). This is consistent with how all employee position expenses are reflected throughout the LCAP document.

4. Question- Why is the dismal amount of \$6,800 in the budget for the intervention/development of the RIT Program? This should be a focus to improve academic achievement and why is Goal #3 / action #4 to develop effective communication plan between the Superintendent and Principal set at a of a ridiculous amount of \$141, 553 in the budget when you have only \$6,800 for intervention?

Answer- The \$6,800 is targeted for only trainers/professional development and does not include teacher's extra duty. The training is set for teacher in-service days.

5. Question - The projections of the Unduplicated Students dropping from 84.9% down to 76.09% does not make sense and is unclear. These seem to be unrealistic projections? Is this because we have students transferring from Bayside/MLK to the Charter school?

Answer- The decline in the Unduplicated student number is due to the change in our demographics and economic levels of our community. The number is accurate to the best of our ability to get this information from official data.

6. Question- The Golden Gate Bus line does not bring high school students from Marin City directly to Redwood high school but brings students from Tiburon to Redwood high school? Can the district help?

Answer- This is not a part of the Bayside/MLK LCAP program.